



Defence Staff – Junior Competencies

Defence staff are pre-selected to be proactive, self-starting, reliable and good at solving problems. These qualities are enhanced through formal training that encompasses teamwork, problem solving, oral communication, written communication, interpersonal skills, presentation skills, planning, organisational skills and employing initiative. All members are trained in OHS, security, environmental awareness, drug and alcohol awareness, equity and diversity.

Even at a junior level, Defence staff are often entrusted with managing teams of 10-30 staff and multi-million dollar assets. The majority of staff hold a national security clearance ranging between Restricted and Top Secret and work with classified and sensitive information on a regular basis. Supervisors receive extensive formal training in basic business planning, simple resource management, personnel administration, staff writing and risk management. This training is put into practice in domestic and international environments.

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